Leadership Lab for Women in STEM
(Science, Technology, Engineering, Mathematics)

A research-based, development program designed to help women **thrive** in technology-driven, male-dominated professions!

**The Problem:** Women are significantly underrepresented in science, technology, engineering and mathematics (STEM) professions (comprising 45% of scientists, 22% of technology workers, 10% of engineers and 25% of those in the math professions). Women leave these professions at *twice* the rate of their male colleagues. **Retaining women in technical fields** has become a national priority and **a primary concern for employers.**

**Causal Factors and Research Findings:** Complex, multi-level organizational factors impact women’s ability to achieve and succeed in the STEM professions. However, compelling new research from Case Western Reserve University shows **how women can persist and thrive.** Employers must **invest in retaining a trained and diverse workforce.**

**The Solution: Leadership Lab for Women in STEM**
The Leadership Lab draws from more than a decade of research on what works to keep women engaged in STEM professions, and world-class practice in talent development.

Program includes:

- Seven days of experiential learning, scheduled in three sessions over four months
- Individualized 360° feedback and executive coaching between sessions
- Actionable, research-based content
- Knowledgeable instructors and coaches with direct, industry experience
- Unique learning environment designed exclusively for women in STEM careers
Benefits to Participants
The Leadership Lab for Women in STEM engages women by:

- Guiding them to articulate a personal leadership vision, which research supports as a powerful way to increase career engagement and commitment
- Supporting each participant in her development, including critical competencies such as self-efficacy
- Providing 360-degree feedback using the Emotional and Social Competency Inventory (ESCI) and three executive coaching sessions led by a master coach
- Sharing research that increases women’s perspective on workplace opportunities and challenges in order to maximize their contribution and satisfaction

Benefits to Employers
The Leadership Lab for Women in STEM helps sponsoring organizations:

- Ensure valuable employees stay challenged and engaged
- Keep updated with supportive research and other materials that inform best practice for developing and retaining highly-trained, diverse talent
- Make a strong, visible and strategic investment in talent retention

Enrollment for the 2015 Class
2015 Program Dates (7-day program with executive coaching):

- April 28-30 (2.5-days): Women in STEM: Bias, Barriers, and Opportunities
- June 17-19 (2.5-days): High-impact Leadership for Women in STEM
- July 29-30 (2-days): Skills and Strategies for Leading the Way Forward in STEM

Cost
- Individual Participants: $10,000
- Non-Profits/CWRU Alumni: $9,000
- Affiliate Partners: $9,000
- Two or more registrations from the same organization: $9,000

Investment includes seven days of instruction; peer and executive coaching; assessments, materials, articles, and books; breakfast, lunch and breaks; and parking.

For more information or to register:
Call: 216.368.2551