

Weatherhead Executive Education Statement on Ethics, Integrity, and Transparency

Overview

As an ICF-accredited provider for continuing coach education, currently in the application process for Level 1 accreditation, Weatherhead Executive Education upholds the standards of the International Coaching Federation Code of Ethics in its practices and policies.

The ICF Code of Ethics describes the ICF core values, ethical principles, and standards of behavior for all ICF professionals. See https://coachingfederation.org/ethics/code-of-ethics

Weatherhead Executive Education has led inquiry and practice to advance the field of coaching for decades. Our Coaching Education - in connection with our <u>Coaching Services</u> and <u>Coaching Research Laboratory</u> - focuses on how coaches inspire and sustain desired change in others. Learn more about our approach here: https://weatherhead.case.edu/executive-education/subjects/weatherhead-coach-education

As part of the Weatherhead School of Management at Case Western Reserve University, Weatherhead Executive Education proudly embraces a culture of excellence that promotes collaboration, inclusion, and diversity.

Key among these values is "Excellence with Integrity: We strive to act ethically and transparently with all our internal and external stakeholders to promote and reward a culture of inquiry and discovery that is driven by evidence-based innovation in our research, in our classroom experience and in our community endeavors." Furthermore, we uphold a commitment to "Diversity with Inclusion: We value a diversity of ideas, culture and people to foster an inclusive, respectful and supportive community of lifelong learners." See https://case.edu/weatherhead/about/our-school/mission-vision-values for more detail.

Weatherhead Executive Education commits to operating with transparency and integrity. We hold ourselves accountable to ICF standards and openly share the measures being taken to deliver our coaching programs in an ethical manner. As part of this, we strive to be as transparent as possible regarding safeguards for participant data and information. Our Privacy Pledge states:

The CWRU Weatherhead Executive Education Department is committed to protecting your privacy. The information we collect ensures that you get the maximum benefit out of the registration site. We only collect information necessary for secure registration and site usage, and to make it possible for us to send you informational updates about Executive Education.

The statements below outline our privacy policy and the reasons behind the information that may be requested.

- You do not have to give personal information except what is required for us to process your registration. These fields are required during the online registration process.
- We will not share your personal information with outside agencies, except as required by a law enforcement agency.



- Personally identifying information you provide, such a last four digits of Social Security numbers or employment history, will be used only in connection with Executive Education registration and services.
- Other contact information is only used internally by CWRU, and does not contain personal identifiers that would be subject to privacy concerns.
- For further questions or concerns, please contact Weatherhead Executive Education administration at seminars@case.edu or 216-368-6413.

It is the intent of the CWRU Weatherhead Executive Education Department, in conformance with University policies, to prevent identity theft.

Our Privacy Pledge may be found here: https://weatherhead.case.edu/executive-education/about/policies.

For more information regarding data collection, cookies and other matters that govern our site, see Case Western Reserve University's Website Privacy Statement: https://case.edu/privacy-statement/