



JANUARY– JUNE 2027 PROGRAMS



**CASE WESTERN RESERVE
UNIVERSITY**
**Weatherhead School
of Management**
Executive Education

WEATHERHEAD SCHOOL OF MANAGEMENT
IS KNOWN FOR DEVELOPING LEADERSHIP
PRINCIPLES THAT ARE PRACTICED AROUND
THE WORLD. THESE PRINCIPLES ARE
TAUGHT IN WEATHERHEAD EXECUTIVE
EDUCATION BY THE THOUGHT LEADERS
WHO CREATED THEM.

PROGRAM TOPICS



APPRECIATIVE INQUIRY

Discover a revolutionary, strengths-based approach to strategic change and sustainable growth in organizations developed by David Cooperrider, PhD, and Ronald Fry, PhD.

CHANGE MANAGEMENT

These programs present a practical approach to effective change management.

COACHING

Whether you are an experienced professional or a manager looking to add a coach approach to your toolkit, our coaching programs provide a wide range of learning experiences designed to deepen your knowledge and ability to coach.

COMMUNICATION SKILLS

Polish your presentations, ask better questions, and develop your influence with programs designed to build the critical skills required to take your career to the next level.

EMOTIONAL INTELLIGENCE

Get a comprehensive understanding of Emotional Intelligence (EI) through high-impact learning experiences, led by the thought leadership of Richard Boyatzis, PhD.

FINANCIAL DECISION MAKING

Understand the fundamental principles and concepts of strategic financial decision making.

MANAGING OTHERS

Get the manager's toolkit—powerful and effective management skills to help develop others, facilitate intentional conversations, and manage conflict.

MINDFULNESS FOR EFFECTIVE LEADERSHIP

Develop this powerful leadership asset—improve focus, creativity, and well-being in complex, fast-paced work environments.

OPERATIONAL EXCELLENCE

Hone the ability to execute strategy through practical, powerful methods and achieve higher levels of efficiency and effectiveness.

PROJECT LEADERSHIP

Get the process and people skills necessary for leading complex projects, planning new initiatives, and implementing change.

TEAM LEADERSHIP

Use Emotional and Social Intelligence to lead others as an adaptive, team-centric, and responsive leader, and create a culture that fosters productivity, cohesion, and resilience.

INNOVATION & DESIGN

Acquire the latest concepts and tools for flexible, innovative thinking that achieves optimal results.

EARN. SHARE. ADVANCE. LEAD.

Weatherhead Executive Education has partnered with digital badge provider, Credly, to offer digital badges to certificate earners. Digital badges allow you the opportunity to differentiate yourself and showcase your professional story with validated credentials.



JANUARY–JUNE 2027 PROGRAMS



IMPROVE LEADERSHIP SKILLS

COACHING	Instructor	JAN	FEB	MAR	APR	MAY	JUN	JUL
IDEAL Essentials: Foundational Skills and Mindset for Developing Others	Jonathan Reitz			3				
IDEAL Essentials: Advanced Strategies and Practice for Developing Others	Jonathan Reitz			10, 11				
IDEAL Mastery: Coaching for Intentional Development	Ellen Van Oosten					5, 6, 7	9,10	14,15

EMOTIONAL INTELLIGENCE	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Developing Your Emotional Intelligence: Core Competencies for Great Leadership	Scott Taylor		17				
Emotional Intelligence the Weatherhead Way	Ellen Van Oosten and Melvin Smith	ALWAYS AVAILABLE					
Introduction to Emotional Intelligence	Scott Taylor	21					
Leading with Greater Self Awareness	Scott Taylor			24			
Connecting, Motivating & Understanding Others through Empathy	Anthony Jack				28		

MANAGING OTHERS	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Say It Right: Performance Feedback That Builds Confidence and Capability	Jay Conger				7		
Transformational Team: Establishing a Culture to Foster Productivity, Cohesion, and Resilience	Ellen Burts-Cooper				13		
Manager's Toolkit for Delegation, Accountability, and Results	Ellen Burts-Cooper						15, 16
Beyond Conflict Management Transforming Conversations and Relationships	Mark Chupp				27		



INDICATES VIRTUAL COURSE



INDICATES MULTI-DAY COURSE

JANUARY–JUNE 2027 PROGRAMS



IMPROVE LEADERSHIP SKILLS (Continued)

TEAM LEADERSHIP	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Say It Right: Performance Feedback That Builds Confidence and Capability	Jay Conger				7		
Beyond Conflict Management: Transforming Conversations and Relationships	Mark Chupp				27		
Transformational Teams: Establishing a Culture to Foster Productivity, Cohesion, and Resilience	Ellen Burts-Cooper				13		

DRIVE EFFICIENCY & IMPACT

COMMUNICATION SKILLS	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Say It Right: Performance Feedback That Builds Confidence and Capability	Jay Conger				7		
Beyond Conflict Management: Transforming Conversations and Relationships	Mark Chupp				27		
Change Your Questions, Improve Your Results	Marilee Adams			23			
Influencing at All Levels	Ellen Burts-Cooper		3				
Strategic Storytelling: Crafting Narratives That Inspire and Influence	Jay Conger					6	
Communicating with IMPACT	Patrick Donadio			31			
Network Your Way to Success: Strategies for Increasing Influence and Impact	Jay Conger		18				
Powerful Presentations - Speaking with IMPACT	Patrick Donadio					25	

 INDICATES VIRTUAL COURSE

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DRIVE EFFICIENCY & IMPACT (Continued)

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PROJECT LEADERSHIP	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Manage Your Nervous System First: Building Green Zone Capacity to Transform the Way You Lead and Live	Jeremy Huner					11	
Project Management: From Concept to Plan	Alec Morrison			2			
Change Leadership	Ellen Burts-Cooper				14		

OPERATIONAL EXCELLENCE	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Change Your Questions, Improve Your Results	Marilee Adams			23			
Transformational Teams: Establishing a Culture to Foster Productivity, Cohesion, and Resilience	Ellen Burts-Cooper				13		
Change Leadership	Ellen Burts-Cooper				14		
Strategic Thinking: Creating Long-Term Success	Ellen Burts-Cooper				6		

ARTIFICIAL INTELLIGENCE	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Digital Strategy in the Era of Generative Artificial Intelligence	Stefan Agamanolis				30		
Demystifying Artificial Intelligence	Sining Wang		19				
AI-Powered Analytics: From Data Visualization to Predictive Modeling	Sining Wang				15		
Critical Thinking and Problem Solving: Leadership Essentials in the Era of Artificial Intelligence	Jennifer Budd			9			
AI + EI: Human-Centered Leadership for Technological Transformation	Jeff Frey					18	
AI Toolkit for the Future of HR	Jennifer Budd	20					

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DESIGN SOLUTIONS & STRATEGIES

APPRECIATIVE INQUIRY	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Practical Tools for Leading Change: Appreciative Inquiry in Action	Lindsey Godwin					13	
New Change Equation – 100% Online	David Cooperrider	ALWAYS AVAILABLE					
Beyond Conflict Management: Transforming Conversations and Relationships	Mark Chupp				27		

CHANGE MANAGEMENT	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Change Leadership	Ellen Burts-Cooper			11			

INNOVATION & DESIGN	Instructor	JAN	FEB	MAR	APR	MAY	JUN
Human-Centered Innovation for Organizational Impact: Driving Action and Growth for Your Business Using Design Thinking	Kipum Lee			3			
Strategic Thinking: Creating Long-Term Success	Ellen Burts-Cooper				7		

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**WHERE LEADERS RISE
& COMPANIES THRIVE**

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